



## **Job Description - Controller**

Agrify is a rapidly growing developer of premium indoor grow solutions for the cannabis and hemp marketplace. Our comprehensive grow solutions have been developed with one mission in mind: to assist horticulturalists in producing the highest quality crop possible with consistency and superior yields. Agrify is a non-plant touching company. If you are driven, passionate about an emerging industry, and excited about the Agrify mission, we would love to hear from you. Agrify is equal opportunity employer.

We are looking for a highly motivated financial professional and demonstrated change agent with a solid background in accounting and manufacturing finance, business partnership and leading and mentoring personnel. Experience should include a track record for producing results through business collaborations while driving profitability and ensuring compliance with GAAP and SEC reporting.

### **JOB DESCRIPTION**

- Planning, directing and coordinating all accounting functions
- Managing the accumulation and consolidation of all financial data necessary for an accurate accounting of consolidated business results
- Coordinating and preparing internal and external financial statements
- Coordinating activities of external auditors
- Providing management with information vital to the decision-making process
- Assessing current accounting operations, offering recommendations for improvement and implementing new processes
- Developing and monitoring business performance metrics
- Overseeing regulatory reporting, frequently including tax planning and compliance
- Monitors and analyzes inventory reporting and ensures accuracy of inventory valuation
- Provides support to department managers for costing analysis, including labor, material cost, and overhead
- Administers and enforces the company's accounting and financial controls, policies and procedures; develops additional controls, policies and procedures as necessary
- Ensure balance sheet accuracy through Account Reconciliation review and approval
- Establish and maintain systems and controls that verify the integrity of accounting systems, processes and data
- Managing and training skilled accounting staff

### **Success Factors / Competencies**

- Manage the details but clearly deliver the summary message to enable successful decision making
- Strategically lead a business and successfully manage a team of accounting and finance personnel
- Recognize and appreciate the importance of the detail behind the business
- Handle multiple tasks and functions in a team-oriented, fast paced, matrix environment
- Solid problem solving and analytical skills
- Strong communication skills including the clear and concise presentation of data

### **JOB REQUIREMENTS**

- Must have solid communication, technology, analytical and management skills.
- Possess knowledge of all aspects of generally accepted accounting principles (GAAP).

- Knowledge of U.S. Securities and Exchange Commission (SEC) regulations and provisions of the Sarbanes-Oxley Act.
- At least seven years of relevant experience and a bachelor's degree in accounting or finance. MBA is preferred
- CPA is a must.
- Ability to work independently as well as part of a team
- Netsuite knowledge a plus

This job is in an office environment. Requires ability to sit and work at a computer for extended periods of time.